

**CITY OF HIGHLAND HEIGHTS, KENTUCKY
ORDINANCE NO. 06-2020**

**AN ORDINANCE AMENDING THE CITY'S PAY
CLASSIFICATIONS ORDINANCE FOR ALL EMPLOYEES AND
VARIOUS CITY BOARD MEMBERS.**

**NOW, THEREFORE BE IT ORDAINED BY THE CITY OF HIGHLAND HEIGHTS,
CAMPBELL COUNTY, KENTUCKY AS FOLLOWS:**

SECTION ONE:

Compensation ranges for employees (based on full time employment) under the Highland Heights Job Classification System are repealed and replaced as follows:

POSITION	PERIOD	LOW	HIGH
OFFICE/ADMINISTRATION			
Director of Finance	Annual	\$50,000.00	\$98,000.00
City Clerk/Treasurer	Annual	\$50,000.00	\$85,000.00
Assistant City Clerk	Annual	\$40,000.00	\$70,000.00
Administrative Assistant	Hourly	\$17.00	\$30.00
PUBLIC WORKS			
Director	Annual	\$50,000.00	\$85,000.00
Supervisor	Annual	\$33,500.00	\$65,500.00
Laborer - Level 1	Hourly	\$32,000.00	\$50,000.00
Laborer - Level 2	Hourly	\$32,000.00	\$62,500.00
Laborer (part time)	Hourly	\$13.00	\$25.00
Seasonal	Hourly	\$11.00	\$15.00
City Engineer/Zoning Administrator	Annual	\$35,000.00	\$65,000.00
POLICE			
Grade 1 patrol: (1 - 4 years of service)	Annual	\$40,000.00	\$48,000.00
Grade 2 patrol: (5 - 8 years of service)	Annual	\$48,000.00	\$55,000.00
Grade 3 patrol: (9 - 12 years of service)	Annual	\$55,000.00	\$62,000.00
Grade 4 patrol: (13 or more years of service)	Annual	\$62,000.00	\$69,000.00
Contract police officer	Annual	\$50,000.00	\$70,000.00
Detective	Annual	\$62,000.00	\$70,000.00
Sergeant	Annual	\$60,000.00	\$72,000.00
Lieutenant	Annual	\$72,000.00	\$78,000.00
Police Chief	Annual	\$75,000.00	\$98,000.00
Police Clerk	Annual	\$35,000.00	\$48,000.00
BOARDS AND COMMISSIONS			
PLANNING & ZONING			
Chair	Meeting	\$175.00	\$175.00
Commissioner	Meeting	\$125.00	\$125.00
Secretary	Meeting	\$175.00	\$175.00
CODE ENFORCEMENT			
Chair	Meeting	\$75.00	\$75.00
Commissioner	Meeting	\$50.00	\$50.00
RECREATION			
Chair	Meeting	\$50.00	\$50.00
Commissioner	Meeting	\$25.00	\$25.00
Event	Attendance	\$50.00	\$50.00
BOARD OF ADJUSTMENT			
Chair	Meeting	\$75.00	\$75.00
Commissioner	Meeting	\$50.00	\$50.00
ETHICS			
Chair	Meeting	\$75.00	\$75.00
Commissioner	Meeting	\$50.00	\$50.00

SECTION TWO:

Unless otherwise stated, the compensation stated in Section One shall be a yearly amount based upon the normal number of hours required for each position under the Job Classification System and does not include overtime pay as authorized under the Employee Personnel Policy.

SECTION THREE:

Any and all ordinances including or portions thereof in conflict herewith are hereby repealed.

SECTION FOUR:

This ordinance shall be signed by the Mayor, attested by the City Clerk, recorded, published, and shall be in effect at the earliest time provided by law.

PASSED by City Council of the City of Highland Heights, Campbell County, Kentucky assembled in regular session.

First Reading: May 5, 2020

Second Reading: May 19, 2020

ATTEST:


JEANNE PETTIT
CITY CLERK/TREASURER
06.20


MAYOR GREGORY V. MEYERS