

**CITY OF HIGHLAND HEIGHTS, KENTUCKY  
ORDINANCE NO. 11-2020**

**AN ORDINANCE AMENDING THE CITY'S PAY CLASSIFICATIONS ORDINANCE FOR ALL EMPLOYEES AND VARIOUS CITY BOARD MEMBERS BY ADDING THE POSITION OF CITY ADMINISTRATOR/MANAGER.**

**NOW, THEREFORE BE IT ORDAINED BY THE CITY OF HIGHLAND HEIGHTS, CAMPBELL COUNTY, KENTUCKY AS FOLLOWS:**

**SECTION ONE:** Compensation ranges for employees (based on full time employment unless otherwise noted) under the Highland Heights Job Classification System are repealed and replaced as follows:

POSITION	NUMBER OF POSITIONS	PERIOD	LOW	HIGH
<b>OFFICE/ADMINISTRATION</b>				
City Administrator/Manager	1	Annual	\$90,000.00	\$120,000.00
Director of Finance	1	Annual	\$50,000.00	\$98,000.00
City Clerk/Treasurer	1	Annual	\$50,000.00	\$85,000.00
Assistant City Clerk	1	Annual	\$40,000.00	\$70,000.00
Administrative Assistant	1	Hourly	\$17.00	\$30.00
<b>PUBLIC WORKS</b>				
Director	1	Annual	\$50,000.00	\$85,000.00
Supervisor	1	Annual	\$33,500.00	\$65,500.00
Laborer - Level 1	1	Annual	\$32,000.00	\$50,000.00
Laborer - Level 2	1	Annual	\$32,000.00	\$62,500.00
Laborer (part time)	1	Hourly	\$13.00	\$25.00
Seasonal	1	Hourly	\$11.00	\$15.00
City Engineer/Zoning Administrator	1	Annual	\$35,000.00	\$65,000.00
<b>POLICE</b>				
Grade 1 patrol: (1-4 years of service)	1	Annual	\$40,000.00	\$48,000.00
Grade 2 patrol: (5-8 years of service)	1	Annual	\$48,000.00	\$55,000.00
Grade 3 patrol: (9-12 years of service)	1	Annual	\$55,000.00	\$62,000.00
Grade 4 patrol: (13+ years of service)	1	Annual	\$62,000.00	\$69,000.00
Contract Police Officer	1	Annual	\$50,000.00	\$70,000.00
Detective	1	Annual	\$62,000.00	\$70,000.00
Sergeant	1	Annual	\$60,000.00	\$72,000.00
Lieutenant	1	Annual	\$72,000.00	\$78,000.00
Police Chief	1	Annual	\$75,000.00	\$98,000.00
Police Clerk	1	Annual	\$35,000.00	\$48,000.00
<b>BOARDS AND COMMISSION</b>				
<b>PLANNING &amp; ZONING</b>				
Chair	1	Meeting	\$175.00	\$175.00
Commissioner	6	Meeting	\$125.00	\$125.00
Secretary	1	Meeting	\$175.00	\$175.00
<b>CODE ENFORCEMENT</b>				
Chair	1	Meeting	\$75.00	\$75.00
Commissioner	4	Meeting	\$50.00	\$50.00

<b>RECREATION</b>				
Chair	1	Meeting	\$50.00	\$50.00
Commissioner	4	Meeting	\$25.00	\$25.00
Event	n/a	Attendance	\$50.00	\$50.00
<b>BOARD OF ADJUSTMENTS</b>				
Chair	1	Meeting	\$75.00	\$75.00
Commissioner	4	Meeting	\$50.00	\$50.00
<b>ETHICS</b>				
Chair	1	Meeting	\$75.00	\$75.00
Commissioner	2	Meeting	\$50.00	\$50.00

**SECTION TWO:** Unless otherwise stated, the compensation stated in Section One shall be a yearly amount based upon the normal number of hours required for each position under the Job Classification System and does not include overtime pay as authorized under the Employee Personnel Policy.

**SECTION THREE:** Any and all ordinances including or portions thereof in conflict herewith are hereby repealed.

**SECTION FOUR:** This ordinance shall be signed by the Mayor, attested by the City Clerk, recorded, published, and shall be in effect at the earliest time provided by law.

**PASSED** by City Council of the City of Highland Heights, Campbell County, Kentucky assembled in regular session.

First Reading: November 3, 2020

Second Reading: December 1, 2020



MAYOR GREGORY V. MEYERS

ATTEST:

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 JEANNE M. PETTIT  
 CITY CLERK/TREASURER  
 11-20