

**CITY OF HIGHLAND HEIGHTS, KENTUCKY
ORDINANCE NO. 11-2023**

**AN ORDINANCE AMENDING THE CITY'S PAY
CLASSIFICATIONS ORDINANCE.**

**NOW, THEREFORE BE IT ORDAINED BY THE CITY OF HIGHLAND HEIGHTS,
CAMPBELL COUNTY, KENTUCKY AS FOLLOWS:**

SECTION ONE: Compensation ranges for employees (based on full time employment unless otherwise noted) under the Highland Heights Job Classification System are repealed and replaced as follows:

POSITION	NUMBER OF POSITIONS	PERIOD	LOW	HIGH
OFFICE/ADMINISTRATION				
City Administrator/Manager	1	Annual	\$90,000.00	\$120,000.00 \$135,000.00
Director of Finance	1	Annual	\$50,000.00	\$98,000.00
City Clerk/Treasurer	1	Annual	\$50,000.00	\$85,000.00
Assistant City Clerk	1	Annual	\$40,000.00	\$70,000.00
Administrative Assistant	1	Hourly	\$17.00	\$30.00
PUBLIC WORKS				
Director	1	Annual	\$50,000.00	\$ 89,000.00
Supervisor	1	Annual	\$33,500.00	\$ 69,000.00
Laborer - Level 1	1	Annual	\$32,000.00	\$ 58,000.00
Laborer - Level 2	1	Annual	\$32,000.00	69,000.00
Laborer (part time)	1	Hourly	\$13.00	\$25.00
Seasonal	3	Hourly	\$11.00	\$20.00
City Engineer/Zoning Administrator	0	Annual	\$35,000.00	\$65,000.00
POLICE				
Grade 1 patrol: (1-4 years of service)	1	Annual	\$40,000.00	\$ 58,000.00
Grade 2 patrol: (5-8 years of service)	4 3	Annual	\$48,000.00	\$ 64,000.00
Grade 3 patrol: (9-12 years of service)	1	Annual	\$55,000.00	\$ 70,000.00
Grade 4 patrol: (13+ years of service)	1	Annual	\$62,000.00	\$ 80,000.00
Contract Police Officer	4 3	Annual	\$50,000.00	\$ 81,000.00
Detective	1	Annual	\$62,000.00	\$ 80,000.00
Sergeant	1	Annual	\$60,000.00	\$ 79,000.00
Lieutenant	1	Annual	\$72,000.00	\$ 89,000.00
Assistant Police Chief	1	Annual	\$72,000.00	\$105,000.00
Police Chief	1	Annual	\$75,000.00	\$ 113,000.00

Police Clerk	1	Annual	\$35,000.00	\$ 54,000.00
Social Worker	1	Annual	\$35,000.00	\$54,000.00
BOARDS AND COMMISSION				
PLANNING & ZONING				
Chair	1	Meeting	\$175.00	\$175.00
Commissioner	6	Meeting	\$125.00	\$125.00
Secretary	1	Meeting	\$175.00	\$175.00
CODE ENFORCEMENT				
Chair	1	Meeting	\$75.00	\$75.00
Commissioner	4	Meeting	\$50.00	\$50.00
RECREATION				
Chair	1	Meeting	\$50.00	\$50.00
Commissioner	4	Meeting	\$25.00	\$25.00
Event	n/a	Attendance	\$50.00	\$50.00
BOARD OF ADJUSTMENTS				
Chair	1	Meeting	\$75.00	\$75.00
Commissioner	4	Meeting	\$50.00	\$50.00
ETHICS				
Chair	1	Meeting	\$75.00	\$75.00
Commissioner	2	Meeting	\$50.00	\$50.00

SECTION TWO: Unless otherwise stated, the compensation stated in Section One shall be a yearly amount based upon the normal number of hours required for each position under the Job Classification System and does not include overtime pay as authorized under the Employee Personnel Policy.

SECTION THREE: Any and all ordinances including or portions thereof in conflict herewith are hereby repealed.

SECTION FOUR: This ordinance shall be signed by the Mayor, attested by the City Clerk, recorded, published, and shall be in effect at the earliest time provided by law.


PASSED by City Council of the City of Highland Heights, Campbell County, Kentucky assembled in regular session.

First Reading: November 7, 2023
 Second Reading: December 5, 2023



 MAYOR GREGORY V. MEYERS

ATTEST:



 JEANNE PETTIT
 CITY CLERK/TREASURER